

A monthly publication of the RiverBend Growth Association...  
Your Regional Chamber of Commerce and Economic Development Agency



**NOVEMBER 2016**  
Volume 14 | Issue 11

## November BAH: Attendees filled semi with food and donations

### IN THIS ISSUE

#### Small Business of the Month

- Midwest Occupational Medicine

#### Meet Your Ambassadors

- Stephanie Tate
- Kathy Weaver
- Denise Wolff

#### Ribbon Cuttings

- Ruby's
- Bluff City Grill
- Body Restoration Salon & Spa

#### Foster Township Report

#### Welcome our newest members

- Avon
- Bland's Plumbing, Inc.
- Brick Street Creative
- GridHawk Aviation, LLC
- Heritage Environmental Services, LLC
- TekCollect

The RiverBend Growth Association held its monthly Business After Hours networking event on November 10, 2016 at Atrium Hotel. The RiverBend Growth Association members helped pack the newly renovated ballroom and enjoyed food and beverages from Chef Kenny and staff who helped cohost the event. Cohosts involved to make the night special and amazing were Dream Home Realty Centre, Investment Planners, Donnewald Distributing Co, Great Rivers Tap & Grill, Marks Mortuary, Stock Auto Body, Wegman Electric, and TheBANK of Edwardsville. Everyone enjoyed the food and drinks, as networking happened throughout the evening and many attendance prizes were provided by the cohosts. Stop in the Atrium Hotel & Conference Center to experience their new look and wonderfully done renovations.

The goal for the cohosts, with attendees help, was to fill two semis with nonperishable food items, pet supplies, new unwrapped toys, hats and gloves, and cleaning and laundry supplies. Proceeds benefit area nonprofit organizations. To sweeten the deal, attendees who brought a donation of an item or cash donation were entered into a drawing that was held that night. Prizes included a set of Blues vs. the Blackhawks tickets. A \$100 bill was one of the mystery drawings that was given away that night.

*You can still contribute items for this cause. If you would like to make a donation, drop your items off at the Dream Home Realty Centre's office located at 543 E. Ferguson in Wood River or contact Sherry Gilleland at 618-779-0990 and someone can pick up the items from you!*

The RiverBend Growth Association thanks all of the hosts for putting on yet another wonderful event.

Please join us next month on December 8<sup>th</sup> from 5p-7p for a professional but relaxed evening of networking at the Spectators Bar & Grill inside of Bowl Haven Lanes located at 3003 Washington Ave, Alton.

Business After Hours is held every month. The purpose is to gather, unwind, network, and to build business relationships in a relaxed atmosphere while expanding your contacts to help you and or your business **GROW**.

Please check out our Facebook page and website for reminders and event updates  
Hope to see you there.



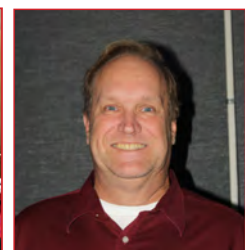
(bottom left) Cohost Investment Planners

(top right) Cohost Stock Auto Body

(top left) Cohost Donnewald Distributing Co

(bottom right) Cohost Marks Mortuary

Additional pictures on page 6



## Board of Directors

Karen Wilson, Chairman  
State Farm Insurance

Karen Cooper, Past Chairman  
Illinois American Water

Augie Wuellner, Chairman Elect  
Alton Securities & Asset Advisors

Mike Fitzgerald, Treasurer  
Scheffel Boyle

Jeff Allsman  
Village of Bethalto

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Melissa Erker  
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Mike Farrell  
Helmkamp Construction Co.

Mark Haggard  
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Kevin Hamilton  
Carpenters Local 664

Pam Heepke  
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Jennifer Jacobsen  
Argosy Casino Alton

John Keller  
Charles Linnemeyer  
Alton Steel Inc.

Alan Meyer  
1st MidAmerica Credit Union

Scott Reichmann  
BarberMurphy Group

John Roberts  
Roberts Motors

Ed Ryrle  
Regions Private Wealth Mgt.

Kent Scheffel  
Lewis and Clark Comm. College

Diane Schuette  
OSF Saint Anthony's Health Ctr.

Rob Schwartz  
TheBANK of Edwardsville

Jim Shrader  
The Telegraph

Cindy Smalley  
Cope Plastics

Sam Stemm  
WBGZ/AltonDailyNews.com

Dave Stevenson  
Quality Buick GMC Cadillac

Steve Thompson  
Carrollton Bank

Martha Warford  
Beverly Farm

Dwight Werts  
Werts Welding & Tank Service

Charlie Yancey  
IBEW Local 649

## Midwest Occupational Medicine names November's Small Business of the Month

On November 1<sup>st</sup>, the RBGA and RBGA members joined Midwest Occupational Medicine to present the Small Business of the Month award for November 2016.

Midwest Occupational Medicine (M.O.M.) is located at 325 E. Madison (Hwy 143) in Wood River and offers a 24-hour On Call service. There are many services offered at M.O.M. including internalizing the management of injuries, performing OSHA compliance testing, drug screening and other clinic based services on-site.

Midwest Occupational Medicine was founded in 1992 by Dr. George Dirkers. In the mid 90's he partnered with Dr. Keith Byler, emergency room Physician and Medical Director of several Hospital Emergency Departments in Southern Illinois. Currently M.O.M. staffs three Physicians, a Nurse Practitioner and Physician Assistant at two medical clinics located in Wood River and Belleville.

Please join us in congratulating Midwest Occupational Medicine for being November's Small Business of the Month.



RBGA Ambassadors and Small Business of the Month Committee members join Dr. Dirkers and General Manager Mike Crowe to present Small Business of the Month Award: Lindsey Kahl of Midwest Members Credit Union, Pat Schwarte of Riverbender.com, Martha Schultz of First Clover Leaf Bank, Leslie Schobernd of 1<sup>st</sup> Mid America Credit Union, Gary Hoggatt of 1<sup>st</sup> Mid America Credit Union, Kurt Ferguson of The Telegraph, and Tom Hoechst of CNB Bank & Trust.

Watch this month's video presentation at <http://www.growthassociation.com/page/event-videos/>



## SAVE THE DATE

Thursday, January 26, 2017  
LCCC Commons

5:30pm Registration & Social  
6:15pm Dinner

## Welcome our newest members to the RiverBend Growth Association

### Avon

Tamara Foiles  
1918 Main Street  
Alton IL 62002-4726  
(618) 606-5029  
youravon.com/tfoiles

First, I want to thank the Riverbend Growth Association for the opportunity to introduce myself and my business. I am an Avon Sales Representative. Even though I started my business earlier this year, I am proud to represent a company that has been in business for 130 years. Avon has evolved over the years and offers not only fragrance and makeup, but an award winning line of skin care products as well as clothing, shoes and home decor. This isn't your mother's Avon!

Even though I have been in business for less than a year, I have actively focused on utilizing my business to support local benefits by contributing my sales earnings towards events raising funds to support local charities. The first event that I participated in was last July at the Pietown Gospel Musicfest where vendor sales were contributed to support the Men's Ministry Group at Main Street United Methodist Church. I believe strongly in supporting my community and my business enables me to do that.

My ultimate goal is to be known as the Riverbend's 'Avon Lady'!

### Bland's Plumbing, Inc.

Bill Ayres Owner  
2140 Osborn Lane  
Brighton IL 62012  
(618) 259-5053  
blandsplumbing.com

My stepfather Danny Bland and his two brothers Jerry and George started the company in 1968. Dan bought out George in the late 80s and Jerry later in the 90s. We were primarily a commercial company doing water mains and sewer main installations for municipalities. As that work started to dry up we diversified more into residential work. Around 2003 we decided to become a full-



blown licensed plumbing company and focus more on the plumbing aspects of the industry rather than municipal construction. After working for Dan many of years he gave me the opportunity to buy the company. In August 2016 I purchased the company from Dan in the hopes to take the company another 50 years into the future and continue the outstanding customer service that Bland's has been known for since 1968.

### BrickStreet Creative

Mick Monahan & Dan Tarpey / Owners  
Lisa Catlin & Jennifer Hayden / Designers  
325 Market Street  
Alton IL 62002-6275  
(618) 463-0811

[brickst.com](http://brickst.com)

With over 30 years in business BrickStreet Creative has the experience and expertise to help market your company, products and services. We offer consulting to discuss your ideas and create a plan to meet your goals through award winning graphic design, web design and printing services.

We combine creativity and the latest technology to create standout marketing for your company. Whether you need a logo, customized website, interactive media or print design, we have all of your needs covered. Our many long-term clients range from local small business to state tourism agencies and international corporations. Ask us about our experience with companies such as financial institutions, high tech, manufacturing, medical, development, retail and restaurants. We would be happy to send examples of our work.

Visit [BrickSt.com](http://BrickSt.com) for more information or call our office to discuss your next marketing project.



### GridHawk Aviation, LLC

Jennifer Schwigen President, Owner  
3426 Elik Ln  
Alton IL 62002-7725  
(618) 208-1103  
gridhawkaviation.com



GridHawk Aviation, LLC provides a safe, cost effective and easily deployed alternative to traditional manned aircraft to inspect high tension power lines. Along with the experience of our FAA certified pilots, our Unmanned Aerial vehicles (UAVs) carry payloads that produce high resolution images as well as thermal images. They are equipped with transmitters enabling sharing of live footage, and can fly within a few meters of energized power lines therefore eliminating employee exposure. All digital images are geo-tagged with GPS coordinates. 3D mapping is also available. Our UAV is capable of 50 minute flight time and with multiple batteries makes this ideal for continuous flying. GridHawk Aviation, LLC is a woman owned business and is currently seeking WBE certification.

### Heritage Environmental Services, LLC

Jennifer Henson Office Manager  
Julie Wilson, Account Representative  
Andy Holtkamp, Account Representative  
251 N Old St. Louis Road  
Wood River IL 62095  
(618) 216-8600  
heritage-enviro.com

Heritage Environmental Services, LLC is a privately held company which provides environmental services for a variety of customers and needs. Heritage's Field Services group performs routine and plant shutdown maintenance projects. Typical projects include tank cleaning, water blasting, industrial sewer cleaning, line drain ups, emergency response and waste

water treatment operations. All industrial maintenance projects utilize dedicated equipment including high-pressure water blasters, wet/dry vacuum trucks, high volume heat exchangers and sludge pumps. Our crews routinely perform confined space entry cleaning procedures. Heritage's Technical Services group provides Hazardous and Non Hazardous Waste Transportation and Disposal Services. Heritage disposal options include Subtitle C Landfill, Incineration, Aqueous Treatment, Fuel Blending, Recycling/Reuse in addition to specialized transportation services. All Heritage field personnel are OSHA Hazwoper trained. By offering comprehensive industrial maintenance services, applying innovative equipment applications, and a full service environmental approach, Heritage is committed to providing long-term value. Heritage is also certified with the U.S. Coast Guard as an Oil Pollution Action contractor to provide Emergency Response services. Most important, Heritage is a leader for the customer. We share knowledge, help the customer solve compliance problems, build better treatment plants, and supply them with better tools and services to reduce their environmental costs and protect the environment.

### TekCollect

Doug Brown Account Executive  
1 Maybeck Place  
Elsah IL 62028  
(618) 556-0592  
tekcollect.com/Frontend/  
Content/Home  
[doug.brown@tekcollect.com](mailto:doug.brown@tekcollect.com)



TekCollect is an innovative accounts receivable management company serving over 30,000 businesses across the nation. We partner with companies of all sizes to optimize accounting practices, limit and control delinquencies, and improve positive cash flow for the long-term.

# AMBASSADOR SPOTLIGHT

## Stephanie Tate

Alton Regional CVB



**Stephanie Tate** is the Marketing, Communications & Partnership Director for the Alton Regional Convention and Visitors Bureau. She has been a member of the RBGA Ambassadors for two years. Prior to joining the CVB, she was a newspaper reporter and editor working for newspapers in Salem, OR, Carbondale, IL, Peoria, IL, the Associated Press and several weekly newspapers in central Illinois. She also spent 10 years with the Peoria Public School District as a graphic artist/editor and Director of School/Community

Relations. Stephanie was the recipient of multiple Illinois Press Association awards, Illinois National School Public Relations honors and won a regional ADDI award for her marketing work for the Peoria school district. She is a graduate of Southern Illinois University at Carbondale. Stephanie moved to the St. Louis area five years ago in order to be closer to her four children and three grandchildren after spending several years living in Orange County, CA. She is an avid reader, hand knitter, is relearning how to play the piano after a hiatus of 20 years, and spends as much time as possible out of doors during the spring, summer and fall doing yard work.

## Kathy Weaver

Investment  
Planners



**Kathy Weaver** is a financial advisor with Investment Planners. Having been in the investment securities industry for over 20 years, she decided to open her own branch office in January of 2015 with Investment Planners, Inc., headquartered in Decatur, IL. In the meantime, she was offered to partner with David Bartosiak, CPA and partner of CJ Schlosser, thus moving her office to their location at 233 E. Center Drive. Kathy offers solutions for investments and asset management through Investment Planners, Inc. as well as wealth

advisory services for high-net worth accounts through IPI Wealth Management, Inc. She is also able to offer tax planning to her clients through the accountants at CJ Schlosser.

Kathy resides in rural Brighton with her husband Tim of 32 years. She has two children, Matt and Kari. She takes pride in volunteering and giving to local cancer benefits when she can. She has enjoyed her time as an Ambassador for the past year and looks forward to the coming years offering her support to the community.

## Denise Wolff

Berkshire Hathaway  
Home Services Elite  
Properties



I'm fortunate to have served on the Ambassador Committee for about eleven years now, and I continue to enjoy the opportunities of getting acquainted with many of our community and business leaders, as well as visiting interesting locations within our region. In addition to working with the Ambassador Committee, I assist with a few of the Association's events throughout the year, and have served on its Board of Directors, acting as Chair in 2010.

In addition to my work with the Growth Association, I have also been involved with various organizations, charities and not for profits, including the Riverbend Rotary, The United Way, Alton YWCA, Beverly Farm Foundation, and the American Cancer Society. The presence of these and other organizations in our area go a long way in making the RiverBend the diverse and rich community we all know and love.

My career has spanned a variety of real estate related industries since heading out into the workforce. Real estate brokerage administration provided a springboard to a management role in the land title industry as well as nearly thirteen years in banking and mortgage lending. All this while being an Illinois licensed broker since 1990! Throughout my career I've been very fortunate to meet many great people along the way and have made several wonderful business relationships as a result.

My husband Rick and I have called River Bend area home for the last 26 years, the last seventeen years being spent in Godfrey. When not at work you can find us working in our yard or spending time with our family, friends and great neighbors. We also enjoy traveling a bit too!

## Foster Township Report - Bill Ambrose, Supervisor

Foster Township is busy, busy, busy, but starting to calm down with the election over for now until the Consolidated Election in April 2017. I hope all who you voted for was elected.



The Highway Department is in the process of replacing outdated equipment with, in most cases, newer (used) equipment after purchasing a new dump truck late last year. They also oiled and chipped the east side of the township this past season. They are in line to oil & chip one-half of the Township each year on a 2 year cycle.

This past year, the Township completed some upgrades to the Town Hall. We have replaced the old rusting entrance doors with new ones. We installed new vinyl flooring and replaced the aging heating/cooling system in the Town Hall and Senior

Building. We have been able to do this without increasing you Tax Levy for the Town portion of your taxes. The Hall and Park are available for rental to the residents of the Township for weddings, birthdays, showers, family reunions, and etc. Reservations for 2017 will start on January 3, 2017.

Township Concerts In The Park 2016 Season was a great success. Nine weeks of concerts. They were held on Monday nights in June, July and the 1<sup>st</sup> & 2<sup>nd</sup> Mondays in August from 7:00 p.m. – 9:00 p.m. Watch for the 2017 Concert schedule of performances. It will be available sometime in the Spring of 2017. A big “Thank You” goes out to the Fosterburg 4-H Club for providing refreshments at our concerts. They are still accepting new members. If interested, call Amy Elik at 618-372-4730.

The Senior Citizens group meets every 1<sup>st</sup> and 3<sup>rd</sup> Tuesday of each month. Anyone 55+ is welcome to join. For more

information, contact its President, Bob Harris at (618) 462-4008.

Construction of the Township Museum started in late October and, as we speak, the exterior of the building is nearing completion. We hope to complete & have a Grand Opening sometime this coming Spring. The residents and others are asked to be on the lookout for any historical items or relics that might be a part of Foster Township history that would be appropriate for possible placement in the Museum. Please contact the Township office at (618) 259-0726 to donate or loan these items. Any questions, please call your elected officials.

Please feel free to contact our office with any needs or concerns that you might have at (618) 259-0726 or (618) 377-9591.

The Foster Township Officials & Staff want to wish each and every one a Blessed Holiday Season and a safe New Year.

## Bluff City Grill officially opens its new location

Bluff City Grill officially opens its new location

On November 16, 2016 the RBGA hosted a ribbon cutting ceremony for the new Bluff City Grill location. Riverbender.com helped out with the video footage. Bluff City Grill is now located at 424 E. Broadway in Alton.

The new location offers more seating and dining. You will experience the same great service from the same great employees. There have also been a few new items added to the menu.

At the new location, Bluff City Grill offers banquet and on-site catering services. Their newly remodeled banquet room can seat up to 500 and is equipped with a full service bar and new smart TV's to enjoy. Call today to book your company party, wedding reception, or next big event.

Please “Like” their Facebook to keep up with daily specials and events happening at Bluff City Grill <https://www.facebook.com/BluffCityGrill/>

Cathy Gross, owner of Bluff City

Grill, would like to thank her friends and family for all of their guidance and support through this project. She thanks the mayor's office and the community for all of their support. She also thanks CNB Bank and Trust and all of her contractors.

A big thank you to her entire staff, they have been great!! Chef Phillip Strasser, and managers Sarah Barrett, Terri Henkhouse, Drew McHugh, Mark Retzer, Craig Mackelden, Jenny Gross, Angela Hausman.



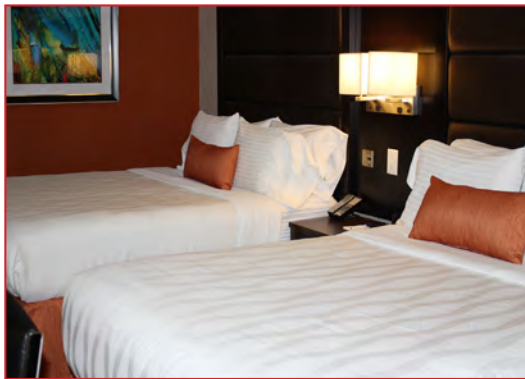
Alton and Godfrey Mayors, Walker and McCormick, congratulate Cathy Gross and her staff on her grand opening for Bluff City Grill's new location. RBGA President Monica Bristow also acknowledges the accomplishments brought to the area. Community members and RBGA Ambassadors join in the ceremony.

**bluff  
city  
grill**  
restaurant & bar

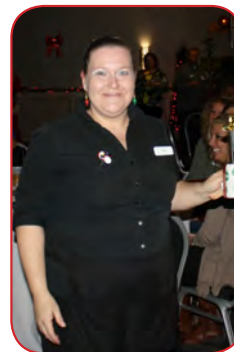
## November Business After Hours (continued from page 1)



Ambassadors volunteer at BAH to help the events run smoothly -Stacey Loveland of Foxes Grove, Lee McRaven of OSF Saint Anthony's Health Center, Kurt Ferguson of The Telegraph, and Michelle Blackwood of Challenge Unlimited.



A newly renovated room at Atrium Hotel & Conference Center



Winners of amazing attendance prizes provided by all of the cohosts for the evening.



New Lobby at Atrium Hotel & Conference Center

## Ruby's opens second Riverbend location

Ruby's opens second Riverbend location

On November 9, 2016 the RBGA hosted a ribbon cutting for a new location for a new member this year - Ruby's Gaming in Alton. Back on June 23, 2016, the RBGA hosted a ribbon cutting for their Wood River location to welcome them to the area. Riverbender.com did video coverage during the presentation.

Ruby's is a gaming café that offers five gaming terminals that feature more than 50 different games to try your luck. Inside Ruby's Gaming, you

will experience a comfortable and welcoming atmosphere.

With many locations, Ruby's had their grand opening of the Alton location, located at 702 E. Broadway offering complimentary drinks and food plus entertainment from K-SHE 95.



Community members and community leaders were there to show support and to take part in the ribbon cutting ceremony and grand opening.

Visit their website at <http://www.playrubys.com/>. Also, like them on Facebook, <https://www.facebook.com/PlayRubys/>, to keep up with promotions and events taking place.



Fellow RBGA Ambassadors, Pat Schwarte of Riverbender.com, Jerry Gibson, Kurt Ferguson of The Telegraph, Stacey Loveland of Foxes Grove Supportive Living Community, Dick Propes, Stephanie Tate of Alton CVB, Tom Hoechst of CNB Bank & Trust, Dorothy Droste, and David Knowles of Atrium Hotel join Alton community members and Alton Mayor Walker to celebrate with Ruby's Gaming staff and owners for their Grand Opening.

## Body Restoration celebrates 10 years at Alton location

Body Restoration celebrates 10 years at Alton location

On November 17, 2016 the RBGA hosted a ribbon cutting ceremony for new member Body Restoration Salon and Spa located at 325 Market Street in Alton. Riverbender.com helped out with the video footage.

Body Restoration Salon & Spa is a full service salon and spa dedicated to providing its clients with the best services in the Riverbend area. They have been at this historic downtown location now for 10 years.

Some of the services offered are massages, facial treatments, body treatments, waxing, permanent

makeup and spray tan. You will also find Maggie Do's inside of Body Restoration for salon services.

Join the staff December 2<sup>nd</sup> from 4p-8p for their open house. They will be offering Buy One Get One half off on gift certificates and special services along with other specials.

Their technicians and therapists work Monday thru Saturday by appointment only. Please call 618-463-2222 to schedule an appointment. Also "Like" them on Facebook to keep up with their promotions and services.

<https://www.facebook.com/bodyrestorationsalonandspa/>



RBGA Ambassadors Cara Paschal of Options Now Medical Pregnancy Clinic, David Knowles of Atrium Hotel & Conference Center, Dorothy Droste, Tom Hoechst of CNB Bank & Trust, Kurt Ferguson of The Telegraph, Stacey Loveland of Foxes Grove Supportive Living Community Living, and Martha Schultz of First Clover Leaf Bank-Wood River, along with community leaders, Alton Mayor Walker and RBGA Research/Publications Manager Debbie Hagen joined to celebrate with Body Restoration's staff and owners Dawn Wilson and Teresa Woulfe.

## L&C Earns Third Illinois Governor's Sustainability Award

Lewis and Clark Community College is a recipient of the 2016 Illinois Governor's Sustainability Award, its third in five years.

Administered by the Illinois Sustainable Technology Center, the Illinois Governor's Sustainability Award is the longest running award of its kind nationwide, celebrating its 30th year in 2016. L&C previously earned the honor in 2011 and 2013.

"This year, we were recognized for new and continuing efforts in energy efficiency, renewable energy, recycling, green commuting, water sustainability, education, and student and community engagement," said Director of Sustainability Nate Keener.

Most notably, Lewis and Clark reduced its energy consumption, thereby reducing its greenhouse gas emissions and saving money in the process. The college installed 108 kw of solar energy generating capacity at its Godfrey and National Great Rivers Research and Education Center campuses, an amount that is estimated to generate 140,000 kwh of electricity per year (roughly equivalent to the amount of electricity used by 15 Illinois homes). The college also reduced its paper consumption by more than six tons.

Award panelists recognized

the college's recent pervious paver parking lot and bioswale project, funded by an Illinois EPA Green Infrastructure Grant, as well as the successful "Solarize Godfrey" community bulk solar outreach program, which led to 13 new installations of solar energy generating systems at homes and businesses throughout Godfrey.

Other sustainability efforts include expanded recycling options, including post-consumer food waste composting in both cafeterias and eWaste drives for the community. In the past four years, the college has recycled more than 100 tons of electronic waste.

Lewis and Clark is a leader in expanding electric vehicle infrastructure, demonstrated by its organization of a nationally recognized statewide electric vehicle demonstration road trip and the installation of EV chargers on the Godfrey and NGRREC(SM) campuses.

"This award reflects the commitment and hard work by the entire college in achieving our Climate Action Plan and sustainability goals," L&C President Dale Chapman said.

This year, 25 winners were recognized, including only two higher education institutions. Lewis and Clark was the only community



college. Of the 25, 17 were repeat winners, each judged on new achievements since the last award.

"This is not an easy thing to get," said ISTC Director Kevin O'Brien. "It takes a lot of work; there is a lot of screening, and frankly, there is a lot of competition for this award."

Lewis and Clark Community College is a two-year higher education institution with multiple campuses, a river research center, Community Education Centers and training centers located throughout its more than 220,000-person college district, which reaches into seven counties. L&C is dedicated to "greening" its campuses, reducing the college's carbon footprint and providing technical assistance in sustainable practices and education. Learn more at [www.lc.edu/green](http://www.lc.edu/green), or for

more information, contact Keener at (618) 468-2782 or [nkeener@lc.edu](mailto:nkeener@lc.edu).

ISTC is a division of the Prairie Research Institute (PRI). The PRI at the University of Illinois at Urbana-Champaign provides objective cutting-edge research and solutions to allow citizens and decision makers to make choices that ensure sustainable economic development, enduring environmental quality, and resource preservation for Illinois and beyond. PRI comprises the Illinois Natural History Survey, Illinois State Archaeological Survey, Illinois State Geological Survey, Illinois State Water Survey, and Illinois Sustainable Technology Center. Learn more at [www.prairie.illinois.edu](http://www.prairie.illinois.edu).



## DOL Overtime Rule Update

RBGA Board Member Tom Berry previously presented information regarding the DOL salary regulation. A Texas federal judge has entered a nationwide preliminary injunction blocking the implementation of the Department of Labor's (DOL) overtime rule that was set to go into effect on December 1. In a 20 page order, U.S. District Judge Amos Mazzant ruled that the DOL overstepped its authority by raising the salary threshold for receiving mandatory overtime from \$23,660 to \$47,476 a year, or from \$455 to \$913 a week. In substance, the court held that

the Fair Labor Standards Act (FLSA) did not envision a salary test for determining whether a salaried employee performs sufficient managerial functions to warrant a "white collar" exemption from the overtime rule. The Court rejected the DOL's plea to hold off on an injunction, finding that the states and business groups that sued the DOL would suffer sufficient injury during the pendency of the case to warrant an order blocking the rule until the case is decided on the merits.

The nationwide temporary injunction means that the

DOL cannot enforce the new overtime rule until the case is decided on the merits or until the Fifth Circuit Court of Appeals, a relatively conservative court, overturns the injunction. The DOL has a right to appeal Judge Mazzant's order, and it is likely to do so. It is unlikely; however, that the Court of Appeals will set aside the injunction on a preliminary basis before the appeal is decided. Nor is it likely that the appeal will be decided by January 20, when the new Administration takes office.

The new Administration could withdraw the appeal

when they take over in January, allowing the injunction to remain in effect and providing the new Administration or the Republican Congress with time to rescind the rule on a permanent basis.

For more information, go to Mr. Berry's firm website <http://www.jacksonlewis.com/publication/texas-court-grants-nationwide-preliminary-injunction-enjoining-department-labor-implementing-or-enforcing-regulation>.

## Brickman Orthodontics opens new Edwardsville location

Congratulations to Brickman Orthodontics who held a ribbon cutting at their new Edwardsville location at 144 West Street!

They are proud to provide their patients with several orthodontic treatment options, including traditional, clear (Invisalign®), and self-ligating braces. Your beautiful new smile begins with a complimentary consultation

with Dr. Brickman to discuss your smile goals and treatment questions. Contact them at one of their two convenient locations to schedule your personal consultation!

Edwardsville Office: (618) 656-3837

Alton Office: (618) 462-1081  
<http://www.brickmanortho.com/>



### Employment Opportunities

The RBGA has a section on our website with Employment Opportunities.

It's located at <http://www.growthassociation.com/page/employment-opportunities/>. It can also be accessed from the header of any page throughout the site.

Members can post their job openings on this page.

Here's the link: <http://www.growthassociation.com/page/create-employment-ad/>